

DAT Summer Camp 2026

Camp Director Job Description

Position Title: Summer Camp Director, Organization: Dar Al-Taqwa (DAT), Program: DAT Summer Camp 2026

Location: 10740 Route-108, Ellicott City, MD 21042

Dates: School end date to School start date.

Type: Seasonal / Temporary Leadership Position

Position Summary:

The Summer Camp Director is responsible for the overall planning, supervision, and successful operation of the DAT Summer Camp program. This role provides leadership to staff, ensures a safe and nurturing Islamic environment, oversees daily operations, and serves as the primary liaison between parents, staff, and the DAT administration.

Key Responsibilities:

Program Leadership & Operations:

- Plan, organize, and implement the full summer camp program schedule.
- Ensure daily activities align with DAT's Islamic values and educational goals.
- Oversee logistics including staffing, room assignments, materials, and field trips.
- Ensure compliance with safety, licensing (if applicable), and DAT policies.

Staff Management:

- Recruit, train, supervise, and evaluate camp counselors and teachers for both boys and girls camp.
- Conduct staff orientations and daily briefings.
- Assign duties and manage schedules.
- Provide coaching, feedback, and conflict resolution.

Student & Parent Relations:

- Maintain a safe, positive, and inclusive environment for all campers.
- Address student behavior concerns and disciplinary actions.

- Communicate regularly with parents regarding schedules, incidents, and program updates.
- Handle emergencies and incident reporting.

Islamic Environment:

- Ensure daily prayers, Quran time, and Islamic character development are integrated into the program.
- Model Islamic leadership, professionalism, and akhlaq.
- Support spiritual growth and respectful conduct.

Administration & Reporting:

- Maintain attendance, incident reports, and staff records.
- Prepare end-of-program reports and evaluations.
- Coordinate with DAT Education Committee and Administration.

Qualifications:

- Bachelor's degree in Education, Child Development, Administration, or related field (preferred).
- Minimum 3-5 years experience in youth program leadership, school administration, or camp management.
- Strong organizational, leadership, and communication skills.
- Ability to model Islamic values and serve as a role model for youth.
- CPR/First Aid certification (or willingness to obtain).
- Successful background check.

Pay Rate:

The hourly pay rate will vary from \$25 to \$40 per hours based on experience, skills and qualifications

Reporting To:

DAT Education Director / Board of Education. Send your resume to summercamp@taqwa.net